

DIVIDEND NOTICE

Notice is hereby given that the directors of Fidelity Life Assurance (FLA) have declared a final dividend of USD450 000 amounting to 0.0041 USD cents per share for the year ended 31 December 2025. The dividend is fully aligned with the Company's Dividend Policy, which provides for the distribution of 40% of realized cash profit from the Shareholder Fund while providing for quality of earnings, and the Group's capacity to continue honouring its obligations to policyholders.

The dividend is payable to shareholders registered in the books of the Company at the close of business on the 29th of May 2026. The last day to trade cum-dividend is the 27th of May 2026 and the ex-div date is the 28th of May 2026.

The dividend will be paid to shareholders on or about the **4th of June 2026**. The applicable shareholders tax will be deducted from the Gross Dividends.

Shareholders are requested to submit their banking details to either: -

The FLA Company Secretary, Fidelity House, 66 Julius Nyerere Way, HARARE.

Or

ZB Transfer Secretaries, 21 Natal Road, First Floor, Avondale, P.O. Box 2540, HARARE.

E-mail addresses:

transfersecretaries@zb.co.zw

Telephone numbers:

08677002001 / 781361-4

Alternatively, shareholders may submit their banking details at ANY ZB BANK BRANCH.

By order of the Board

R Chidora



Group Company Secretary/Legal Executive

Friday, 8 May 2026

A Member of the  Group
ZIMRE HOLDINGS LIMITED
Security Growth and Profitability



Directors: L. T. Gwata (Chairman), T. Chitsike, G. Dhombu, F. Dzanya, S. Kudenga, L. Mabhanga, I. Mvere, H. Nemaire, R. Chihota (Managing Director)

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